

**Minutes of the 44<sup>th</sup> meeting of the Executive Council held on 27<sup>th</sup> December 2023 at Meeting Room, Barad Sadan Academic Block**

44<sup>th</sup> meeting of the Executive Council was held on 27<sup>th</sup> December 2023 at 11 AM in Meeting Room, Barad Sadan. Following members attended the meeting through hybrid mode (online/offline):

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|--|---|-----------------|
| 1. Prof. Avinash Khare<br>Vice-Chancellor  | - | Chairperson     |
| 2. Prof. H.C.S. Rathore<br>Former Vice-Chancellor<br>Central University of South Bihar | - | Member          |
| 3. Prof. Manesh Choubey<br>Dean, School of Social Sciences                             | - | Member          |
| 4. Prof. S.S. Mahapatra<br>Dean, School of Professional Studies                        | - | Member          |
| 5. Prof. Sohel Firdos<br>Dean, School of Human Sciences                                | - | Member          |
| 6. Prof. Sanjay Dahal<br>Dean, Students Welfare &<br>Dean, School of Physical Sciences | - | Member          |
| 7. Dr. Amitabha Bhattacharyya<br>Associate Professor, Department of Physics            | - | Member          |
| 8. Shri P. K. Dash<br>Finance Officer  | - | Special Invitee |
| 9. Shri K.V.S. Kameswara Rao<br>Registrar  | - | Secretary       |

Prof. Jyoti Prakash Tamang, Senior Professor, Department of Microbiology could not attend the meeting because of his pre-occupation and sought leave of absence.

At the outset, the Vice-Chancellor welcomed all Members of the Executive Council to its 44<sup>th</sup> meeting.

Thereafter, the agenda items were taken up as under:

**SECTION-1**  
**CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT**

**EC 44.1.1: Confirmation of the minutes of the 43<sup>rd</sup> meeting of the Executive Council held on 14<sup>th</sup> July 2023**

The minutes of the 43<sup>rd</sup> meeting of the Executive Council held on 14<sup>th</sup> July 2023 were circulated to all the members on 15<sup>th</sup> September 2023. No comments were received from any of the members of the Executive Council.

The minutes of the 43<sup>rd</sup> meeting of the Executive Council held on 14<sup>th</sup> July 2023 were confirmed.

**EC 44.1.2: Action taken report on the minutes of the 43<sup>rd</sup> meeting of the Executive Council held on 14<sup>th</sup> July 2023**

The Secretary presented the action taken report on the minutes of the 43<sup>rd</sup> meeting of the Executive Council held on 14<sup>th</sup> July 2023. The Executive Council noted the action taken report by the University.

**SECTION-2**  
**REPORTING ITEMS**

**EC 44.2.1: Appointment of Independent External Monitors (IEMs) in Sikkim University**

The Executive Council noted that based on the nomination by the Central Vigilance Commission (CVC), Sikkim University appointed the following Independent External Monitors (IEMs) for overseeing and implementation of Integrity Pact in the University for a period of three years w.e.f. 20.06.2023:

1. Shri Arvind Kumar Agarwal, IOFS (Retd.)
2. Smt. Sunita Puri, IRS (Retd.)

The Council also noted that the role and duties of the above Independent Monitors will be as per Standard Operating Procedure issued by CVC and available on Commission's official website. All the procurement cases of goods/services and works of and above the threshold value as of now of ₹1 Cr. will be covered by the Integrity Pact.

The Chairperson informed the House that the IEMs have given their valuable guidance/suggestion and immense contribution to the University particularly in the campus construction project.

**EC 44.2.2: Cont. Cas(C)/4/2021, Dr. Silajit Guha – versus – Prof. Avinash Khare & Ors**

The Executive Council noted that in the matter of Cont. Cas(C)/4/2021, Dr. Silajit Guha – versus – Prof. Avinash Khare & Ors, an Interlocutory Application (I.A.) was filed at the Hon'ble High Court of Sikkim by the Vice-Chancellor (who is also the Chairperson of the Executive Council) placing on record the final order of the Executive Council in the decision taken in respect of the service condition of Dr. Silajit Guha. The Members of the Executive Council duly authorized the Vice-Chancellor to file the I.A. on their behalf.

Also, the petitioner (Dr. Silajit Guha) filed an I.A. at the Hon'ble Court seeking withdrawal of the Contempt Petition on grounds that he has received an Order from the University reducing his penalty. He stated that in view of the settlement, he does not seek to pursue the matter further as Orders of the Hon'ble Court have been duly complied.

In consideration of the above developments, the Hon'ble High Court disposed the Contempt Petition Cont. Cas(C) /4/2021 on 21.09.2023.

**EC 44.2.3: Annual Report 2022-23**

The Executive Council noted that an Editorial Committee was constituted under the Chairpersonship of Prof. Swati A. Sachdeva, Department of Sociology for preparation of the 16<sup>th</sup> Annual Report 2022-23 of the University. The Editorial Committee prepared the comprehensive Draft Annual Report 2022-23 highlighting the overall achievements of the University and its various academic departments during the year under report.

The Draft Annual Report 2022-23 was circulated to the members of the Executive Council for consideration and approval vide email dated 20.09.2023 so as to ensure its timely submission to the Ministry for laying before both the Houses of Parliament.

The Chairman considered the agenda item as approved as all the Members of the Executive Council gave their approval to it by return mail.

The Annual Report 2022-23 were delivered on time (i.e. on 30.11.2023) to the Ministry of Education for laying them in the Parliament.

**EC 44.2.4: Issue of offer of appointment to various faculty positions**

The Executive Council noted that the University advertised for various teaching positions vide Advertisement No. 1444 Dated 08.03.2021. On the recommendation of the Screening Committee, the eligible shortlisted candidates were called for the interviews. Upon circulation of Agenda to the Executive Council on 31.05.2023 the Executive Council authorized the Vice-Chancellor to open the sealed envelopes to declare the result and to take action as recommended by the Selection Committee. The following candidates were recommended by the Selection Committees, the details are given below:

<b>Sl. No</b>	<b>Name of the Department</b>	<b>Date of Interview</b>	<b>Position</b>	<b>Name</b>
1	Education	15.05.2023 & 16.05.2023	Professor (UR)	None Found Suitable
			Assistant Professor (UR)	Dr. Manisha Subba
			Assistant Professor (Contract- EWS)	Shri Pawan Kumar Ray
2	Zoology	16.05.2023 & 17.05.2023	Professor (UR)	Dr. Bhoj Kumar Acharya
			Associate Professor (SC)	Dr. Bisu Singh
			Assistant Professor (UR)	Dr. Arnab Banerjee

Accordingly, the offers of appointment were issued to the selected candidates, as recommended by the Selection Committees.

**SECTION-3  
RATIFICATION MATTERS****EC 44.3.1: Nomination of a member of Executive Council to the Finance Committee**

The Executive Council noted that Statute-17(1)(iv) of the Sikkim University Act states that “three persons to be nominated by the Executive Council, out of whom at least one shall be a member of the Executive Council” shall comprise to be the members of the Finance Committee. Under the said Statute, Dr. A.N. Shankar, Associate Professor was nominated to the Finance Committee as a member of the Executive Council for a period of three years or till he holds the membership of the Executive Council, whichever is earlier. Dr. A.N. Shankar ceased to be the member of the Executive Council under Statute 11(1)(vi) subsequent to his promotion as Professor under CAS from July 2023 and successively his membership in the Finance Committee also ended.

Accordingly, the Vice-Chancellor nominated Prof. S.S. Mahapatra, a member of the Executive Council to the Finance Committee in place of Dr. A.N. Shankar under the above Statute.

The Executive Council ratified the action of the Vice-Chancellor in nominating Prof. S.S. Mahapatra, a member of the Executive Council to the Finance Committee.

**EC 44.3.2: Resignation of Librarian**

The Executive Council noted that Dr. Shri Ram who had joined the University as Librarian on 19.04.2021 (F/N), submitted his resignation vide letter dated 13.06.2023 requesting to be relieved on 12.09.2023 (A/N).

Further, as per Statute 26(6)(a), the Vice-Chancellor accepted his request and exercising the power under Section 12(3) of the Sikkim University Act, 2006 relieved him from the services of the University after completion of notice period of three months w.e.f 12.09.2023 (A/N). The post has been marked vacant and shall be re-advertised.

The Council ratified the action for the Vice-Chancellor.

**EC 44.3.3: Resignation of Assistant Registrar under deputation to the post of Internal Audit Officer**

The Executive Council noted that Dr. Chandra Bahadur Chhetri submitted his resignation from the post of Assistant Registrar under deputation to the post of Internal Audit Officer and requested to be relieved w.e.f. 18.09.2023 (A/N) vide letter dated 15.09.2023.

Further, as per the policy of the University, he paid notice pay equivalent to period falling short of notice period of three months.

The Vice-Chancellor accepted his resignation and relieved him from the services of the University w.e.f. 18.09.2023 (A/N). Therefore, the post(s) have been marked vacant and shall be re-advertised.

His request for waiver of notice period was also discussed and the Executive Council observed that the waiver of notice period to any employees (except on technical resignation) can't be granted as it would be in violation to Statute 26(6) of the Sikkim University Act.

Thereafter, the Council ratified the action for the Vice-Chancellor.

#### **EC 44.3.4: Study Leave of Shri Avijit Rai**

The Executive Council noted that Shri Avijit Rai, Assistant Librarian has requested for grant of Study Leave of 6 months w.e.f. 17.08.2023 – 16.02.2024 for pursuing Ph.D in Library and Information Science from Indira Gandhi National Open University (IGNOU), New Delhi

The Executive Council also noted that Shri Avijit Rai joined the University on 17.11.2015 and has completed 3 years of continuous service on regular post as on 17.11.2018. The Vice-Chancellor accepted the request for Study Leave w.e.f. 17.08.2023 – 16.02.2024.

The Executive Council ratified the action of the Vice-Chancellor in granting study leave to Shri Avijit Rai, as mentioned above.

#### **EC 44.3.5: Study Leave of Dr. Abrona Lee Pandi Aden**

The Executive Council noted that Dr. Abrona Lee Pandi Aden, Assistant Professor in the Department of English has requested for grant of Study Leave of 88 days w.e.f. 13.01.2024 – 09.04.2024 for availing Charles Wallace India Trust Fellowship at University of Kent, Canterbury, United Kingdom.

The Executive Council also noted that Dr. Abrona Lee Pandi Aden joined the University on 08.05.2014 and has completed 3 years of continuous service on regular post as on 07.05.2017. The matter was discussed in the Department of English and the Department collectively recommended consideration of her application. The Vice-Chancellor accepted the request for Study Leave w.e.f. 13.01.2024 – 09.04.2024.

The Executive Council ratified the action of the Vice-Chancellor in granting study leave to Dr. Abrona Lee Pandi Aden, as mentioned above.

#### **EC 44.3.6: Relieving on lien**

##### **(a) Dr. Krishna Murari, Associate Professor, Department of Management**

The Executive Council noted that Dr. Krishna Murari, Associate Professor, Department of Management a regular faculty member submitted his technical resignation requesting to be relieved on 31.05.2023 (A/N) vide letter dated 15.05.2023 to join as Associate Professor at Babsaheb Bhimrao Ambedkar University, Lucknow.

The Vice-Chancellor accepted his request and relieved him from the services of the University on lien for a period of six months with effect from 31.05.2023 (A/N).

Further, Dr. Krishna Murari submitted an application dated 01.11.2023 requesting for extension of lien until confirmation of his service at Babasaheb Bhikrao Ambedkar University (BBAU), Lucknow as he will be on probation for a period of one year w.e.f. 02.06.2023 to 01.06.2024 at BBAU.

The same was approved by the Vice-Chancellor and granted extension of his lien for six months with effect from 01.12.2023.

**(b) Dr. Saurabh Maheshwari, Assistant Professor, Department of Psychology**

The Executive Council noted that Dr. Saurabh Maheshwari, Assistant Professor, Department of Psychology a regular faculty member submitted his resignation requesting to be relieved on 26.05.2023 (A/N) vide letter dated 24.04.2023 to join as Assistant Professor in the Department of Humanities and Social Sciences at Indian Institute of Technology, Jodhpur.

The Vice-Chancellor accepted his request and relieved him from the services of the University on lien for a period of one year with effect from 26.05.2023 (A/N).

**(c) Dr. Sebastian N., Assistant Professor, Department of International Relations**

The Executive Council noted that Dr. Sebastian N., Assistant Professor, Department of International Relations a regular faculty member submitted his resignation requesting to be relieved on lien w.e.f. 04.12.2023 (A/N) vide letter dated 08.11.2023 to join as Professor at Jamia Millia Islamia, New Delhi.

The Vice-Chancellor accepted his request and relieved him from the services of the University on lien for a period of one year with effect from 04.12.2023 (A/N).

The Executive Council ratified the action of the Vice-Chancellor in relieving the above faculty members from the services of the University on lien for the respective periods.

**EC 44.3.7: Relieving of Dr. Somnath Mukhopadhyay, Associate Professor**

The Executive noted that Dr. Somnath Mukhopadhyay, Associate Professor in the Department of Computer Application and a permanent faculty member requested to be relieved on 11.12.2023 (A/N) vide letter dated 29.11.2023 to enable him to repatriate to his parent Institute i.e. Assam University, Silchar where he had retained lien to join Sikkim University.

Further, as per the Statute 26(6)(b), the Vice-Chancellor accepted his request and relieved him from the services of the University after completion of notice period of one-month w.e.f 11.12.2023 A/N.

The Council ratified the action for the Vice-Chancellor.

**EC 44.3.8: Members of the Selection Committee nominated by the Executive Council**

The Executive Council noted that the following were nominated as members of the Selection Committee(s) for recruitment of various Faculty and Non-Faculty positions as members by the Vice-Chancellor, on behalf of the Executive Council, in different capacities:

Sl. No	Post	Members	Nominated as	Date of Interview
1	Associate Professor in the Department of Chinese	Prof. B. R. Deepak	Subject Expert	12.04.2023
		Prof. Sabaree Mitra		
2	Associate Professor in the Department of Commerce	Prof. Ajay Kumar Singh	Subject Expert	12.04.2023
		Prof. Rajendra Prasad Das		
		Prof. Praveen Sahu		
3	CAS Promotion from Stage IV-V Department of Commerce	Prof. Ajay Kumar Singh		12.04.2023
		Prof. Rajendra Prasad Das		
		Prof. Praveen Sahu		
4	Associate Professor in the Department of Management	Prof Ashish Bajpai	Subject Expert	12.04.2023
		Prof Mala Srivastava		
5	CAS Promotion from Stage IV-V Department of Management	Prof Ashish Bajpai		12.04.2023
		Prof Mala Srivastava		
6	Professor, Associate Professor and Assistant Professor in the Department of Mathematics	Prof. Sachi Srivastava	Subject Expert	12.04.2023 & 13.04.2023
		Prof. Tarun Das		

7	Professor & Associate Professor in the Department of Computer Applications	Prof. Shandar Ahmad	Subject Expert	14.04.2023
		Prof. Sukumar Nandi		
8	Associate Professor in the Department of Geology	Prof. Devesh K Sinha	Subject Expert	15.04.2023
		Prof. G. V. R. Prasad		
9	Associate Professor in the Department of Geography	Prof. Suresh C. Rai	Subject Expert	15.04.2023
10	Professor in the Department of Geology	Prof. Devesh K Sinha	Subject Expert	17.04.2023
		Prof. Jayant Kumar Tripathi		
11	Professor & Associate Professor in the Department of Psychology	Prof. Damanjit Sandhu	Subject Expert	17.04.2024
		Prof. Navel Iqbal		
12	Assistant Professor in the Department of Psychology	Prof. Damanjit Sandhu	Subject Expert	18.04.2023
		Prof. Navel Iqbal		
13	Associate Professor in the Department of Microbiology	Prof. Gopal Nath	Subject Expert	18.04.2023 & 19.04.2023
		Prof. Anindya Sundar Ghosh		
14	Professor & Associate Professor in the Department of Music	Prof. Sahitya Kumar Nahar	Subject Expert	19.04.2023
		Prof. Basavi Mukherjee		
15	Professor in the Department of Education	Prof. R. C. Patel	Subject Expert	15.05.2023
		Prof. Madhu Kushwaha		
16	Assistant Professor in the Department of Education	Prof. R. C. Patel	Subject Expert	15.05.2023 & 16.05.2023
		Prof. Madhu Kushwaha		
17	Professor & Associate Professor in the Department of Zoology	Prof. Bechan Lal	Subject Expert	16.05.2023
		Prof. Ram Krishan Negi		
		Prof. Veena Tandon		
18	Assistant Professor in the Department of Zoology	Prof. Bechan Lal	Subject Expert	16.05.2023 & 17.05.2023
		Prof. Veena Tandon		
19	CAS Promotion from Stage IV-V Department of Political Science	Prof. Ramesh Chauhan	Subject Expert	17.05.2023
		Prof. Ujjwal Kumar Singh		
		Prof. Imankalyan Lahiri		
20	Internal Audit Officer	Shri A.K. Kaushik	Subject Expert	18.05.2023
		Shri Pradeep Kumar Ray		
21	Professor, Associate Professor & Assistant Professor in the Department of	Prof. Radha Mohan Sharma	Subject Expert	16.10.2023
		Prof. A. K. Pandey		

	Horticulture			
22	Associate Professor in the Department of Mass Communication	Prof Anubhuti Yadav	Subject Expert	17.10.2023
		Prof. K. S. Arun Selvan		
23	Associate Professor & Assistant Professor in the Department of International Relations	Prof. Ajay Darshan Behera	Subject Expert	17.10.2023
		Prof. A. K. Ramakrishnan		
24	Professor in the Department of Anthropology	Prof. Kewal Krishan	Subject Expert	18.10.2023
		Prof. P. C. Joshi		
25	CAS Promotion from Stage IV-V Department of Anthropology	Prof. Kewal Krishan		18.10.2023
		Prof. P. C. Joshi		
26	Assistant Professor in the Department of Peace and Conflict Studies and Management	Prof. P. Sahadevan	Subject Expert	18.10.2023
		Prof. Jyotiraj Pathak		
27	Associate Professor in the Department of Chemistry	Prof. Mahendra Nath	Subject Expert	19.10.2023
28	Assistant Professor in the Department of Chinese	Prof. Sabaree Mitra	Subject Expert	19.10.2023
29	Associate Professor in the Department of Geology	Prof. Devesh Sinha	Subject Expert	20.10.2023
30	Associate Professor & Assistant Professor in the Department of Microbiology	Prof. Rup Lal	Subject Expert	20.10.2023
31	Professor, Associate Professor & Assistant Professor in the Department of Geography	Prof. Milap Chand Sharma	Subject Expert	20.11.2023
		Prof. Atiqur Rahman		
32	Associate Professor & Assistant Professor in the Department of Mathematics	Prof. Tapan Kumar Kar	Subject Expert	21.11.2023
		Prof. A. K. Misra		
33	Professor & Associate Professor in the Department of Management	Prof. Amit Gautam	Subject Expert	21.11.2024
		Prof. Mala Srivastava		
34	CAS Promotion from Stage IV-V Department of History	Prof. Himanshu Kumar Chaturvedi	Subject Expert	22.11.2023
		Prof. Umesh Kadam		

35	CAS Promotion from Stage III-IV Department of Tourism	Prof. Nimit Choudhary	Subject expert	22.11.2023
		Prof. Paramita Suklabaidya		
36	CAS Promotion from Stage II-III Department of Economics	Prof. Praveen Rizal	Subject Expert	15.12.2023
37	CAS Promotion from Stage I-II & II-III Department of Management	Prof. (Dr.) Anindita Adhikary	Subject Expert	20.12.2023
38	CAS Promotion from Stage I-II Department of Computer Applications	Prof. Kalpana Sharma	Subject Expert	20.12.2023

The Executive Council ratified the action of the Vice-Chancellor in nominating the above members as member of the Selection Committee nominated by the Executive Council.

#### **EC 44.3.9: Issue of Offer of Appointment to various faculty positions**

The Executive Council noted that the University advertised for various teaching positions vide Advertisement No. 290 Dated 06.06.2023. On the recommendation of the Screening Committee, the eligible shortlisted candidates were called for the interviews. Due to urgency for providing the details of recruitment to the Ministry under the Mission Mode recruitment, the Vice-Chancellor exercising the power under Section 12 (3) of the Sikkim University Act 2006 opened the sealed envelopes for publishing the result on the University website and to issue the offer of appointments accordingly, the following candidates were recommended by the Selection Committees, the details are given below:

Sl. No	Name of the Department	Date of Interview	Position	Name
1.	Horticulture	16.10.2023	Professor (SC)	None Found Suitable
			Associate Professor (SC)	Dr. Amrit Lamichaney
			Assistant Professor (OBC)	Dr. Anamika Gurung
2.	Mass Communication	17.10.2023	Associate Professor (UR)	None Found Suitable
3.	International Relations	17.10.2023	Associate Professor (UR)	Dr. Sebastian N
			Assistant Professor (OBC)	Dr. Maheema Rai

4.	Anthropology	18.10.2023	Professor (UR)	None Found Suitable
			CAS (Stage IV to V)	Dr. Nitish Mondal
5.	Peace and Conflict Studies & Management	18.10.2023	Assistant Professor (OBC)	Dr. Rakesh Kumar Yadav
6.	Chemistry	19.10.2023	Associate Professor (OBC)	None Found Suitable
7.	Chinese	19.10.2023	Assistant Professor (UR)	Shri Aditya Kumar Pandey
8.	Geology	20.10.2023	Associate Professor (OBC)	Dr. Nishchal Wanjari
9.	Microbiology	20.10.2023	Associate Professor (SC)	None Found Suitable
			Assistant Professor (OBC)	Dr. Vijay Shankar Singh
10.	Geography	20.11.2023	Professor (UR)	Prof. Amit Kumar
			Associate Professor (OBC)	Dr. Abdul Hannan
			Assistant Professor (UR)	Dr. Anant Gautam
11.	Mathematics	21.11.2023	Associate Professor (1-UR, 1-OBC)	None Found Suitable
			Assistant Professor (UR)	Dr. Raj Bhawan Yadav
12.	Management	21.11.2023	Professor (SC)	None Found Suitable
			Associate Professor (UR)	None Found Suitable
13.	Tourism	22.11.2023	CAS (Stage III to IV)	Dr. Amit Kumar Singh
				Dr. Jigmie Wanchuk Bhutia
14.	History	22.11.2023	CAS (Stage IV to V)	Dr. Vijay Kumar Thangelapalli

The Council further noted that the offers of appointment were issued to the selected candidates, as recommended by the Selection Committees.

The Council ratified the action for the Vice-Chancellor.

**EC 44.3.10: Selection Committee proceedings for placement in next stage under CAS**

The Executive Council noted that the following faculty members had applied for consideration for placement in higher stage under CAS. Their applications were reviewed as per the UGC Regulations and were found eligible under the regulations.

Having fulfilled the criteria they were asked to present themselves before the duly constituted Selection Committee held on the following dates.

Sl. No.	Name	Designation	Department	Stage of placement	Date of interview
1.	Dr. Pradyut Guha	Assistant Professor	Economics	II to III	15.12.2023
2.	Dr. Ruma Kundu	Assistant Professor		II to III	
3.	Dr. Rangalal Mohapatra	Assistant Professor		II to III	
4.	Dr. Pradip Kumar Das	Assistant Professor	Management	II to III	20.12.2023
5.	Dr. Rachana Rai	Assistant Professor		I to II	
6.	Dr. Rebika Rai	Assistant Professor	Computer Applications	I to II	
7.	Ms. Chunnu Khawas	Assistant Professor		I to II	

The Council also noted that the Vice-Chancellor exercising the power under section 12(3) of the Sikkim University Act, 2006 opened the sealed envelopes for declaration of the results and issue of necessary orders for the promotion under CAS:

Sl. No.	Name	Date of Eligibility
1.	Dr. Pradyut Guha	06.03.2021
2.	Dr. Ruma Kundu	28.07.2022
3.	Dr. Rangalal Mohapatra	13.08.2021
4.	Dr. Pradip Kumar Das	23.03.2021
5.	Dr. Rachana Rai	08.12.2020
6.	Dr. Rebika Rai	27.01.2020
7.	Ms. Chunnu Khawas	19.02.2018

The Council ratified the action for the Vice-Chancellor.

#### **EC 44.3.11: Promotion from the post of Section Officer to Assistant Registrar**

The Executive Council noted that with reference to the Notification No. 40/2023 dated 12-06-2023, No.49/2023 dated 20-06-2023, Meeting Notice No.SU/REG/Estt/F-2/16/2018/Vol-I/716 dated 01-12-2023, the Departmental Promotion Committee recommended to promote Smt. Punam Chettri. Accordingly, the Vice-Chancellor promoted Smt. Punam Chettri from the post of Section Officer to the post of Assistant Registrar from the date she assumes the charge of the new position, subject to ratification by the Executive Council.

The Council ratified the action for the Vice-Chancellor.

**SECTION-4**  
**MATTER FOR CONSIDERATION AND APPROVAL**

**EC 44.4.1: Extension of Contract of Teaching Staff**

The Council noted that the contract of the following faculty members will expire on the dates shown against each:

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Department</b>	<b>Date of expiry</b>
1.	Prof. Imtiaz Gulam Ahmed	Professor	Law	31.12.2023
2.	Prof. Shanti Swarup Sharma	Professor	Botany	31.01.2024
3.	Prof. Pushpa Sharma	Professor	Nepali	31.01.2024
4.	Shri Bhaichung Tsh. Bhutia	Associate Professor	Bhutia	31.12.2023
5.	Shri Bal Bahadur Subba	Associate Professor	Limbu	31.12.2023
6.	Shri Norbu Tshering Lepcha	Associate Professor	Lepcha	31.12.2023
7.	Ms. Dukmit Lepcha	Assistant Professor		31.12.2023

The Executive Council approved the extension of contractual appointment of above mentioned faculty members for further period of six months on the existing terms and conditions.

**EC 44.4.2: Extension of contract of Dr. R.S.S. Nehru**

The Executive Council noted that the contract period of Dr. R.S.S. Nehru, Assistant Professor, Department of Education will expire on 31.12.2023. The Council extended his contract for a further period of one year on the existing terms and conditions.

The Council also noted that the UGC vide letter No. F.15-5/2012(CU) dated 23.03.2016 sanctioned 4 contractual teaching positions in the Department of Education in addition to the regular teaching positions. Prof. H.C.S. Rathore advised the University to take up the matter with UGC for conversion of the contractual teaching post to regular teaching post by a Review Committee constituted by NCTE as mentioned in the sanctioned letter.

**EC 44.4.3: Completion of probation period of teachers**

The Council noted that the following teachers of the University have completed one year of probation on dates as mentioned against each. Their periods of probation have been reviewed by the reviewing authority and no adverse remarks have been reported.

The Executive Council, in view of satisfactory performance reports, resolved to lift their probation on the dates as shown against each and confirm them in the services of the University with effect from the day following the date of completion of their probation.

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Department</b>	<b>Date of Joining</b>	<b>Date of completion of probation</b>
1	Dr. Pramita Gurung	Assistant Professor	Law	25.07.2022	24.07.2023
2	Dr. Rupak Mukherjee	Assistant Professor	Physics	28.07.2022	27.07.2023

#### **EC 44.4.4: Appointment of Kitchen Attendant**

The Executive Council was informed the following facts regarding the agenda item.

The post of Kitchen Attendant (UR-1) was advertised vide Appointment Notice No. SU/REG/Estt/F-2/09/2018/Vol-II/1122 dated 25.01.2023 with the following essential qualification and experience:

- i) Class 10<sup>th</sup> or equivalent from a recognized School/Board;
- ii) 3 years' experience in cooking, catering services in education institutions/guest houses, reputed hotels, restaurants and similar facilities.

#### **Age Limit:**

Between 18 and 27 years with relaxation in upper ages for SC/ST/OBC/ PWD Candidates as per GOI rules. No age limit for contractual staff of the University who have rendered more than 5 years of continuous contractual service in the University.

Against the advertisement, 20 applications were received for the post of Kitchen Attendant. Accordingly, a Screening Committee with the following members were constituted:

1. Joint Registrar (Academics)
2. Deputy Registrar (Establishment)
3. Section Officer (Establishment)

Out of 20 applications, 6 candidates were found eligible fulfilling the terms and conditions of the advertisement. Four contractual staff were found eligible with age relaxation for contractual staff of the University as mentioned in the Recruitment and Promotion Rules, 2019 of Non-Teaching Staff. There were 4 applications from the outsourced staff of the University. The Committee in addition to above

10, recommended age relaxation for outsourced staff having served the University minimum of 5 years having otherwise fulfilling the minimum criteria also to be considered to appear for written examination. Out of 4, only 2 candidates fulfilled the minimum eligible criteria.

Accordingly, the Committee recommended 12 candidates i.e. 6 (eligible) + 4 (contractual) + 2 (outsourced having 5 years' experience and fulfilling minimum criteria). The recommendation of the Screening Committee was placed before the Vice-Chancellor and the Vice-Chancellor accepted the same subject to ratification by the Executive Council. Hence, all the 12 candidates were called for written examination on 09.07.2023.

As per the Recruitment and Promotion Rules, 2019 (Non-Teaching Staff), the written examination was followed by trade test for the post of Kitchen Attendant in the afternoon of 09.07.2023. Out of 12 eligible candidates 9 candidates attended the written examination (including 2 outsourced staff) and the trade test.

The Appointing Authority for Group 'C' positions is the Registrar. However, prior to the declaration of the result it was decided to take the matter to the Executive Council. Since, there has been no precedence of age relaxation to the outsourced staff and the same was not mentioned in the advertisement. Hence, the result was kept on hold till date. It may kindly be noted that it was apprehended that there may be complaints by other outsourced staff who could have otherwise applied for the post if this relaxation was known to all. However, it may be noted that there has been no representation from any outsourced staff till date for having allowed the 2 outsourced staff appear for the written examination by extending this relaxation.

The Executive Council, after deliberations, resolved that the recruitment for the post of Kitchen Attendant (UR-1) needs to be cancelled since there could be legal complications as proper procedure have not been observed during its recruitment process. The Council noted that the age relaxation to the outsourced staff have not been mentioned in the advertisement and also there is no such provision in the Recruitment and Promotion Rules, 2019 (Non-Teaching Staff). Thus allowing age relaxation to outsourced staff is not legally tenable and might be challenged in a court of law.

The Council advised the University that the provision for age relaxation to the outsourced staff who have rendered adequate service in the University with satisfactory performance may be included in

the Recruitment and Promotion Rules, 2019 (Non-Teaching Staff) after necessary amendment.

**EC 44.4.5: Advisory Committee of Government Colleges and University nominee to it**

The Executive Council noted that Section 31(1)(i) of the Statutes of Sikkim University states that colleges maintained by Government and admitted to the privileges of the University are required to have a regularly constituted Advisory Committee consisting of not more than 15 persons approved by the Executive Council and including among others, two teachers of the University to be nominated by the Executive Council and three teachers including the Principal of the college or institution.

The Council also noted that the Advisory Committee was constituted in 2020 for a period of 3 years and its tenure has been over in 2023. Proposals for new Advisory Committee has been received from the following Government Colleges with a request for two University nominees.

1. Namgyal Institute of Tibetology, Gangtok,
2. Sikkim Govt College, Burtuk, East Sikkim
3. Sanchaman Limboo Govt. Degree College, West Sikkim
4. Sikkim Govt. Institute of Sc. & Technology, Chisopani
5. Sikkim Govt. Nursing College, Sochakgang, East Sikkim
6. Sikkim Govt. Science College, Chakung, West Sikkim

Proposals from remaining 8 Government Colleges are on the way.

The Executive Council approved the list of Advisory Committees constituted by Government colleges and the list of University nominees nominated by the Vice-Chancellor for all 14 colleges.

**EC 44.4.6: Governing Bodies of four Private Colleges affiliated to Sikkim University**

The Executive Council noted that Section 31(1)(i) of the Statutes of Sikkim University states that every institute admitted to the privileges of the University is required to have a regularly constituted Governing Body consisting of not more than 15 persons approved by the Executive Council and including among others, two teachers of the University to be nominated by the Executive Council and three representatives of the teaching staff of whom the Principal of the college or institution shall be one.

The Council also noted that the Governing Body for four private colleges was constituted in 2020 and its tenure is over in 2023. The

new Governing Body has been formed by all Private Colleges and has requested for two University nominees.

1. Damber Singh College, 6th Mile, Tadong E. Sikkim
2. Harkamaya College of Education, 6th Mile, Tadong, Gangtok
3. Loyola College of Education, Namchi, S. Sikkim
4. Himalayan Pharmacy Institute, Majhitar, East Sikkim

The Executive Council approved the lists of Governing Body constituted by all private colleges and the list of University nominees nominated by the Vice-Chancellor.

## **SECTION-5**

### **MINUTES OF AUTHORITIES/COMMITTEES**

#### **EC 44.5.1: Minutes of the 30<sup>th</sup> meeting of the Academic Council held on 25<sup>th</sup> August 2023**

The Executive Council noted the minutes of the 30<sup>th</sup> meeting of the Academic Council held on 25<sup>th</sup> August 2023. The Council after consideration gave specific approval to the following:

- i) Adoption of National Commission for Indian System of Medicine (Minimum Standard of Undergraduate Sowa-Rigpa Education) Regulations 2022
- ii) Adoption of the B.Pharm and M.Pharm Course Regulations, 2014 (and its subsequent amendments from time to time)
- iii) Amendment in Regulations on Conduct of Examinations in accordance with University Ordinance in connection with award of Gold and Silver medals
- iv) Regulations for the Implementation of MOOCs through SWAYAM
- v) Regulations for implementation of Multiple Entry and Exit
- vi) Regulations for operationalizing Academic Bank of Credits
- vii) Regulations on Internationalization of Sikkim University
- viii) Regulations for engaging Professors of Practice
- ix) Guidelines for Research and Development Cell of Sikkim University
- x) Adoption of the Indian Nursing Council {Revised Regulations and Curriculum for B.Sc. (Nursing) Program - Corrigendum}, Regulations, 2022 (and its subsequent amendments from time to time)

- xi) Permanent Affiliation to Sikkim Government College, Burtuk from the academic session 2023-24
- xii) Starting of PG programme in Pharmacy Practice and Pharmaceutical Chemistry at Government Pharmacy College, Sajong with an intake of 6 students each from the academic session 2023-24
- xiii) Renewal of Temporary Affiliation of (14) Colleges/Institutions/Subjects/Courses for the Academic Session 2023-24

**EC 44.5.2: Minutes of the 37<sup>th</sup> meeting of the Finance Committee held on 23<sup>rd</sup> November 2023 at INSA, New Delhi**

The Executive Council noted that the minutes of the 37<sup>th</sup> meeting of the Finance Committee held on 23<sup>rd</sup> November 2023 were circulated to the members for consideration and approval vide email dated 24.11.2023 and specific approval was sought for the following item:

- i) Adoption of Audited Annual Accounts and Separate Audit Report (SAR) 2022-23 for placement before both Houses of Parliament through the Ministry within the stipulated time

The Council also noted that the Chairman considered the agenda item as approved as all the Members gave their approval to it by return mail.

The Annual Accounts 2022-23 were delivered on time (i.e. on 30.11.2023) to the Ministry of Education for laying them in the Parliament.

**SECTION-6**  
**ITEMS FROM THE CHAIR**  
**NIL**

Meeting ended with a vote of thanks to the Chair.

**Sd/-**  
**(K.V.S. Kameswara Rao)**  
**Registrar & Secretary**  
**Executive Council**

**Sd/-**  
**(Prof. Avinash Khare)**  
**Vice-Chancellor & Chairman**  
**Executive Council**